

Dear Friends of The Antioch Partners (TAP),

Blessings to you this Holy Week as we prepare to remember Jesus death on the cross and celebrate his resurrection!

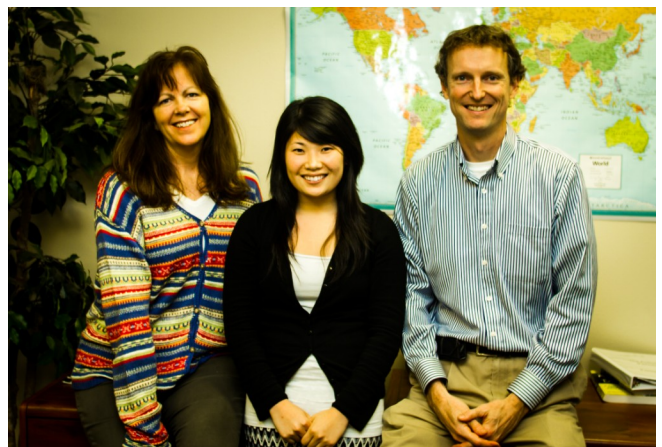
As we go through this Holy Week, I have been reminded again that the focus of God's concern in sending Jesus was the world. "For God so loved the **world** that he gave his one and only Son" God sent Jesus so that all peoples of the earth might be redeemed. It is God's desire that every person have the opportunity to hear about and understand what the events of Holy Week are all about. Like you, those of us here at TAP are deeply committed to the world God loves. Our mission is to "send out followers of Jesus to participate in God's mission in the world." Everything we do is focused on this purpose, and that includes how we go about accomplishing that purpose. As an organization, it is our core values that shape the way we go about our work, and I want to focus here on one of those values, namely, stewardship.

One implication of our commitment to stewardship is our focus on maintaining a flat, lean organizational structure. Even as we move towards the goal of increasing the number of TAP Partners to seventy-five by the end of 2014 (essentially tripling the number of Partners over the next three years), we are committed to doing this with a flat, lean, flexible organizational structure. We are not interested in creating a large, vertical, institutional framework, and we are convinced this is neither necessary, nor appropriate, given the "flat" world in which we live. Thus, I want to share with you some of the ways we are living into our commitment to be wise stewards in terms of TAP's organizational model.

From the very beginning of TAP's existence, one of our fundamental priorities has been maximizing Kingdom impact while minimizing our use of Kingdom resources. One tangible expression of this is our focus on effectively leveraging the capacities of the two organizations that founded TAP: The Outreach Foundation (TOF) and Presbyterian Frontier Fellowship (PFF).

Here are several ways this is being done:

- We outsource our finance and accounting to the PFF National Office Staff in Richfield, MN (TAP pays PFF a monthly fee for these services).
- The primary recruiters for TAP are TOF and PFF Staff who are working with Presbyterian congregations throughout the US. Given their networks of relationships, TOF and PFF Staff also help identify strategic opportunities for new mission personnel all around the world.
- Representatives from both PFF and TOF serve on the TAP Board.



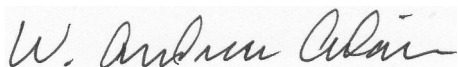
Teri Adair (Personnel Coordinator), Hope Manley (Admin and Communications Coordinator) and Andrew in the TAP Office at MDPC in Houston

In addition to leveraging capacities of both founding organizations, TAP also collaborates with other strategic partners. For example, the essential cross-cultural and language acquisition training we provide for new Partners is done through a specialized training ministry in Colorado. In terms of Business as Mission (BAM), TAP has formed a partnership with an existing BAM organization that provides strategic avenues for those called by God to use their business skills for God's glory in frontier mission contexts. TAP also continues to benefit from its partnership with Memorial Drive Presbyterian Church here in Houston and one of the blessings for TAP in this partnership is the free office space MDPC provides to TAP. Furthermore, we are also committed to the effective utilization of volunteer staff. TAP's Business as Mission (BAM) Coordinator is a retired businessman in Central Florida. Also, TAP's webmasters are two members of a computer support team at Menlo Park Presbyterian Church who are committed to serving organizations like TAP.

Though other examples could be identified, hopefully, this gives you an idea of specific ways TAP is living into our core value of stewardship. We really are committed to minimizing our use of financial resources as we seek to maximize our Kingdom impact. One specific evidence of this being we only assess a five percent administrative fee on contributions received by TAP for missionary support. If it were not for the many ways we are able to synergize, collaborate and outsource, this administrative percentage would have to be much higher.

We continue to be deeply grateful for all of you who have been called by God to partner with TAP, whether through prayer support, financial support, using your professional expertise, or any of the many other ways people are partnering with us. Know that as we continue to give thanks to God for each of you, we continue to be deeply committed to being wise stewards of all that has been entrusted to us. If at any point you would like to explore additional ways you could partner with TAP, I would consider it a privilege to talk with you.

Gratefully in Christ,

A handwritten signature in cursive script that reads "W. Andrew Adair".

W. Andrew Adair
Executive Director, The Antioch Partners